

64. Employment in Sales Promotion of Medicine, Consumer Items and allied Products Establishments

Notification No. KAE 87 LWA 2022 dated 13.01.2023

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Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469- 7973 =1496 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	11
Highly Skilled:										
1	Area Sales Manager / Officer	Basic	647.66	16839.28	588.79	15308.44	535.26	13916.76	481.73	12525.08
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Sales / Marketing Officer and similar post.	Total	716.71	18634.48	657.84	17103.64	604.31	15711.96	550.78	14320.28
Skilled:										
2	Marketing Executive Sales Executive Medical Sales Representative Sales Representative Technical Representative and similar post.	Basic	621.04	16147.16	564.59	14679.24	513.26	13344.76	461.93	12010.28
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	690.09	17942.36	633.64	16474.44	582.31	15139.96	530.98	13805.48
Un-Skilled:										
4	Mazdoor, Sales Boys / Sales Girls and similar post	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	643.51	16731.15	591.29	15373.34	543.81	14138.96	496.33	12904.58

Office staff and Drivers

1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	748.53	19461.65	688.26	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	725.90	18873.35	667.69	17359.73	614.76	15983.72	561.84	14607.71
3	Senior Clerk,Cashier, Judgement Writer,Sonogra pher,StoreKeep er,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	700.61	18215.83	644.70	16761.99	593.86	15440.32	543.03	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	684.64	17800.56	630.18	16384.47	580.66	15097.12	531.15	13809.77

5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helpe r, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	638.06	16589.35	587.83	15283.37	542.16	14096.12	496.50	12908.87
6	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	700.61	18215.83	644.70	16761.99	593.86	15440.32	543.03	14118.65
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	684.64	17800.56	630.18	16384.47	580.66	15097.12	531.15	13809.77

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.